Contents

ARTICLES

Accidents of Older Workers	Albert Frederick Stevens	138
Accidents, Pedestrian, and Age	Adelbert Ford	410
Annual Fall Conference of the Personnel Research Federation		293
Army and Navy, Rates of Promotion in	Roy N. Anderson	36
Boredom in Industry	S. Wyatt	161
Changing Methods in Industry	Elton Mayo	326
Clerical Ability, Measurement of	Roy N. Anderson	232
College Presidents, New—Class of 1929	Archie M. Palmer	393
Consistency of Operating Efficiency	C. S. Slocombe	413
Constancy of Vocational Interest	Harvey C. Lehman and Paul A. Witty	253
Deans of Women, Turnover Among	Sarah M. Sturtevant, Ruth Strang and Mary Hooton	384
Department Store, Personnel Studies of Section Managers in a	C. J. Ho	225
Employee Relations, Improving	M. L. Putnam	314
Fatigue, Morale and Output	Stuart Chase	333
Garment Machine Operators, Tests for	Katharine Treat	19
Government's Share in the Solution of Modern Work Problems	Frances Perkins	341
Grades of Labor, The	J. O. Hopwood	114
Human Factor in Substation Operation, The	Morris S. Viteles	81, 353
Improving Employee Relations	M. L. Putnam	314
Industrial Psychology and its Development in Switzerland	Walter J. Heller	435
Industrial Psychology in England, Germany and the United States	Arthur W. Kornhauser	421
Industrial Research at Hawthorne	G. A. Pennock	296
Intelligence of Young Printers	Don H. Taylor	29
Interview in Training Salespeople, The	Natalie Kneeland	47
Junior Placement, Some Problems in	Clare Lewis	125
Lost Time	J. D. Hackett	399
Measurement of Clerical Ability	Roy N. Anderson	232
Measuring Labor Turnover	William A. Berridge	197
Measuring Susceptibility to Monotony	Lorin A. Thompson, Jr.	172
New College Presidents—Class of 1929, The	Archie M. Palmer	393
Operating Efficiency, Consistency of	C. S. Slocombe	413
Printers, Intelligence of Young	Don H. Taylor	29
Pedestrian Accidents and Age	Adelbert Ford	410
Personnel Relations in Business	Franklin J. Meine	245

Personnel Research Federation:		
Addresses at the Dinner Meeting:		
Fatigue, Morale and Output	STUART CHASE	333
Government's Share in the Solution of Modern Work Problems	FRANCES PERKINS	341
Psychology and Work	JOHN DEWEY	337
Annual Fall Conference		293
Personnel Research in the Y. M. C. A.	OWEN E. PENCE	375
Personnel Studies of Section Managers in a Department Store	C. J. Ho	225
Psychology and Work	JOHN DEWEY	337
Rates of Promotion in the Army and Navy	ROY N. ANDERSON	36
Selecting Executives	R. O. BECKMAN AND MICHAEL LEVINE	415
Study of Work Feelings, The	ARTHUR W. KORNHAUSER	348
Switzerland, Industrial Psychology and its Development in	WALTER J. HELLER	435
Tests:		
Executives	R. O. BECKMAN AND MICHAEL LEVINE	415
Garment Machine Operators	KATHARINE TREAT	19
Substation Operators	MORRIS VITELES	81
Training Salespeople, The Interview in	NATALIE KNEELAND	47
Turnover Among Deans of Women	SARAH M. STURTEVANT, RUTH STRANG AND MARY HOOTON	384
Vocational Intentions of "Mortar Board" Seniors	MARY MARGARET KERN	266
Vocational Interest, The Constancy of	H. C. LEHMAN AND PAUL A. WITTY	253
Western Electric Company Studies:		
Improving Employee Relations	M L. PUTNAM	314
Industrial Research at Hawthorne	G. A. PENNOCK	296
Work Feelings, The Study of	ARTHUR W. KORNHAUSER	348
Y. M. C. A., Personnel Research in	OWEN E. PENCE	375

NEWS NOTES

Accident Reduction in Cleveland	443
As to Personnel Research	56
American Council on Education	275
American Federation of Labor	209
American Management Association	212, 279
American Standards Association	210
Australian Institute of Industrial Psychology	210
Boston Elevated Railway	208, 442
British National Institute of Industrial Psychology	53
British Research Board Changes Title	278
Census Suggestion, 1930	54
Early Attitudes and Interests Studied	361
Eighteenth Annual Safety Congress	211
Employment Contracts, Forms of	54
Federal Advisory Committee on Education	147
Federal Board for Vocational Education	355
Fellowship Awards for Personnel Research	54

Fellowships and Other Gifts 148
Filene's Sons' Company: Employee Cooperation in Management 444
Forthcoming Meetings 58, 149
Gilbreth Fatigue Committee 444
Governmental Safety Plans 147
Hiring-Age Limits Investigated 360
Industrial Health Conservancies Laboratories 442
Industrial Psychology for Foremen 360
Industrial Relations in the Metal Trades 445
Industrial Relations Counselors 279
Industrial Scientists to Help Plan Chicago Fair 147
International Industrial Relations Association 56, 209
International Labor Relations 279
Journal of Social Psychology 443
Keeping Up with Current Research 147
Mental Hygiene and Industrial Psychology 361
Mental Hygiene Movement: Twentieth Anniversary 273
Minnesota's Session for Self-Appraisal 58
Mortar Board Personnel Program 56
National Committee for Mental Hygiene 209, 273
National Institute of Psychology 278
National Research Council Fellowships 279
New York Stock Exchange 361
New York University 212
Personal Items
- Baumgarten, Franciska 149
- Bergen, H. E 212
- Bragdon, Helen D 445
- Fryer, Douglas 212
- Hull, Clark 149
- Kennon, Anne Byrd 149
- Laird, Donald 59
- Lewis, Clare 149
- Parker, W. E 212
- Root, William T 59
- Smith, Fred C 59
- Salmon, Thomas William, Memorial 148
- Snedden, Donald 445
- Stein, Gertrude 149
- Sutherland, Arthur H 445
- Taylor, Don H 445
- Yoakum, Clarence S 212

Personnel Research at Stanford 274
Personnel Research Bureau at Vassar 359
Personnel Research Federation:
- Activities of Member Organizations 146, 207, 271, 355, 442
- Eighth Annual Fall Conference 207

Personnel Work at Connecticut College 359
Psychology Institute Incorporated 278
Public Employment Services Convention 211
Purdue-Wabash Conference 207
Religious Education Association Conference 211

Revue de la Science du Travail 54
Scholarships for the Training of Counselors 146
Smith College 58
Study of Packing, A 278
Study of Public Employment Bureaus 210
Taylor Society Postpones Spring Meeting 58
Test of Scientific Aptitude, A 275
United States Bureau of Labor Statistics 356
United States Bureau of Mines 271
United States Civil Service Commission: Forty-Sixth Annual Report 355
University Police Center, A 148
Vocational Service for Juniors 207
Women's Bureau: Work from November 1928 to November 1929 357

BOOK REVIEWS

American Engineering Council: An Engineering and Statistical Study of the Relationship of Industrial Safety and Production ..... Arthur Howard Sutherland. . 216
Anderson: Psychiatry in Industry ..... C. Macfie Campbell 151
Balderson: Managerial Profit Sharing ..... Ordway Tead 284
Bartlett: The Y. M. C. A. Executive Secretary; The Y. M. C. A. Physical Director ..... Richard S. Uhrbrock 448
Brewer: Cases in Administration of Guidance ..... Phyllis Blanchard 364
Bruere and Pugh: Profitable Personnel Practice .. Edward S. Cowdrick 60
Bureau of Public Personnel Administration: Classification and Compensation Plans ..... Arthur H. Sutherland 213
Carver: Personnel and Labor Problems in the Packing Industry ..... Edward S. Cowdrick 60
Cathcart: The Human Factor in Industry ..... Yandell Henderson 282
Cornell: Industrial Organization and Management ..... Ordway Tead 281
Crawford: Incentives to Study ..... Arthur H. Sutherland 63
Crawford: The Choice of an Occupation ..... W. H. Cowley 154
Fleischman: An Outline of Careers for Women .... Bessie Bunzel 61
Frolov: The Study of Conditioned Reflexes as a Foundation for Pedagogy ..... D. L. Zyve 282
Hackett: Labor Management ..... Ordway Tead 363
Hader: What'll You Do When You Grow Up? .... Douglas Fryer 365
Hollingworth: Vocational Psychology and Character Analysis ..... Harold E. Burtt 446
Harriman: Standards and Standardization ..... Arthur Howard Sutherland .. 69
Kantor: An Outline of Social Psychology ..... Arthur Howard Sutherland .. 64
King: Today's A B C Book ..... Douglas Fryer 365
Kitson: How to Find the Right Vocation ..... Richard D. Allen 449
Kuh: Happy Hour Books ..... Leona C. Buchwald 450
Laidler: A History of Socialistic Thought ..... James H. S. Bossard 154
Lauck: New Industrial Revolution and Wages .... Ordway Tead 283
Leary: Modern Psychology: Normal and Abnormal ..... Henry E. Garrett 68
Leese: Collective Bargaining Among Photo-Engravers in Philadelphia ..... J. D. Hackett 449

Lloyd-Jones: Student Personnel Work at Northwestern University	Karl M. Cowdery	280
Lobsenz: The Older Woman in Industry	Amy Sturtevant Hobart	364
Manning: The Job Guide for Seniors	Douglas Fryer	365
Mellen: Foreman Training	Arthur Howard Sutherland	213
Moss: Your Mind in Action	Arthur Howard Sutherland	70
Murchison: Social Psychology	Arthur Howard Sutherland	64
National Industrial Conference Board: Supplemental Bonuses for Wage Workers, Supervisors and Executives	Arthur Howard Sutherland	213
Northcott, Sheldon, Wardropper & Urwick: Factory Organization	Ordway Tead	281
O'Connor: Born That Way	Harry D. Kitson	65
Patrick: What is the Mind?	Arthur Howard Sutherland	70
Pavlov: Lectures on Conditioned Reflexes	C. S. Yoakum	150
Proceedings of the Paris Congress of Techno-Psychology	W. V. Bingham	151
Rodger: Careers	Arthur Howard Sutherland	61
Ruckmick: University of Iowa Studies in Psychology, XI	Arthur Howard Sutherland	153
Selekman and Selekman: British Industry Today	Edward S. Cowdrick	362
Soule: Wage Arbitration, Selected Cases, 1920–1924	Arthur Howard Sutherland	61
Stinchfield: The Psychology of Speech	Douglas Fryer	216
Stinchfield: Speech Pathology with Methods in Speech Correction	Douglas Fryer	216
Taylor: Labor Policies of the National Association of Manufacturers	Arthur Howard Sutherland	213
Tead: Human Nature and Management	Edward S. Cowdrick	215
Wiggam: Exploring Your Mind with the Psychologists	C. J. Ho	67

BOOK REVIEWS—BRIEFER MENTION

Pages 217, 284, 366, 451

NEW BOOKS

Pages 70, 155, 219, 287, 368, 453

CURRENT PERIODICALS

Pages 75, 157, 221, 288, 370, 455

CONTRIBUTORS

Leading Articles are marked (A) and Reviews (R)

Allen, Richard D.....449 (R)
Anderson, Roy N.....36 (A), 232 (A)
Beckman, R. O.....415 (A)
Berridge, William A.....197 (A)
Bingham, Walter V.....151 (R)
Blanchard, Phyllis.....364 (R)
Bossard, James H. S.....154 (R)
Buchwald, Leona C.....450 (R)
Bunzel, Bessie..... 61 (R)
Burtt, Harold E.....446 (R)
Campbell, C. Macfie.....151 (R)
Chase, Stuart.....333 (A)
Cowdery, Karl M.....280 (R)
Cowdrick, Edward S
60 (R), 215 (R), 362 (R)
Cowley, W. H.....154 (R)
Dewey, John.....337 (A)
Ford, Adelbert.....410 (A)
Fryer, Douglas.....216 (R), 365 (R)
Garrett, Henry E..... 68 (R)
Hackett, J. D.....399 (A), 449 (R)
Heller, Walter V.....435 (A)
Henderson, Yandell.....282 (R)
Ho, C. J.....67 (R), 225 (A)
Hobart, Amy Sturtevant.....364 (R)
Hooton, Mary.....384 (A)
Hopwood, J. O.....114 (A)
Kern, Mary Margaret.....266 (A)
Kitson, Harry D..... 65 (R)
Kneeland, Natalie..... 47 (A)
Kornhauser, Arthur W....348 (A), 421 (A)
Lehman, Harvey C.....253 (A)
Levine, Michael.....415 (A)
Lewis, Clare.....125 (A)
Mayo, Elton.....326 (A)
Meine, Franklin J.....245 (A)
Palmer, Archie M.....393 (A)
Pence, Owen E.....375 (A)
Pennock, G. A.....296 (A)
Perkins, Frances.....341 (A)
Putnam, M. L.....314 (A)
Slocombe, C. S.....413 (A)
Stevens, Albert Frederick.....138 (A)
Strang, Ruth.....384 (A)
Sturtevant, Sarah M.....384 (A)
Sutherland, Arthur Howard.....61 (R),
63 (R), 64 (R), 69 (R), 70 (R),
153 (R), 213 (R), 216 (R)
Taylor, Don H..... 29 (A)
Tead, Ordway
281 (R), 283 (R), 284 (R), 363 (R)
Thompson, Lorin A. Jr.....172 (A)
Treat, Katharine..... 19 (A)
Uhrbrock, Richard S.....448 (R)
Viteles, Morris S..... 81 (A)
Walther, Leon..... 1 (A)
Witty, Paul A.....253 (A)
Wyatt, S.....161 (A)
Yoakum, C. S.....150 (R)
Zyve, D. L.....282 (R)